

Professional Summary

Team Lead with strong backend expertise and business background.
Own end-to-end delivery of product initiatives — aligning engineering efforts with business goals, building and scaling teams, and ensuring predictable execution in high-load environments I bridge the gap between product and engineering: define priorities, guide teams through constraints, and drive decisions that balance speed, quality and cost.

Employment History

Jane, Israel, Jun 2023 to Present
Technical Team Lead

Leadership & Team Management

- Built and scaled cross-functional engineering teams (Backend, Frontend, DevOps, SecOps) across 4 countries
- Led hiring process end-to-end: sourcing, interviewing, and final decision-making
- Mentored and developed engineers (personally coached 3 backend developers)
- Translated product goals into clear technical direction and executable plans
- Defined task priorities based on business impact, constraints, and system limitations
- Improved team efficiency by proposing process and technical optimizations

Product & Delivery Ownership

- Partnered with product to shape roadmap and validate feasibility of initiatives
- Balanced business needs with technical constraints (time, team capacity, architecture)
- Owned delivery lifecycle: from idea validation to production rollout
- Final decision-maker for production readiness and release validation
- Responsible for production data integrity and incident prevention

Technical Leadership

Technical owner of backend domain in a high-load e-commerce platform

- Led large-scale legacy modernization (~90% of codebase)
- Achieved 5x reduction in DB utilization through architectural redesign
- Delivered 4x growth in monetized functionality

Monkeytech, Israel, May 2021 to May 2023
Senior Python developer

Backend & Fullstack Development with Python (Django, Flask) and Node.js in production environments

Invento Labs, Belarus, Mar 2020 to Apr 2021
Python developer

Built backend systems and API integrations with Python and Django for US-based enterprise clients

Itransition Group, Belarus, Jun 2017 to Mar 2020
Python developer

Developed full-stack applications using Python and Odoo, gaining deep expertise in backend design and production systems

Jul 2007 to May 2017
Business owner & Investment Director

Education

Sept 2006 to May 2010
Bachelor's degree from Belorussian university (applied Computer Science), graduated with honors
Advanced software engineering skills developed through independent learning and leading production systems

Links

[LinkedIn \(vitaly-kazimirov\)](#)

Core Competencies

- | | | | |
|---|--|--|---------------------------------|
| • Team Leadership & People Management | • Hiring & Team Development | • Product Ownership & Prioritization | • End-to-End Delivery Ownership |
| • Backend Architecture & System Design | • Distributed Systems & Async Processing | • High-Load & Performance Optimization | • Cloud Infrastructure (AWS) |
| • Cost Optimization & Infrastructure Efficiency | • Security & Compliance (Healthcare-grade standards) | • Stakeholder Alignment & Cross-functional Collaboration | |